



ST COLUMBA URC, MOSELEY • WEST MIDLANDS SYNOD

Person Specification

Pioneer Worker — St Columba URC, Moseley, Birmingham

Full-time • Fixed-term 3 years • £35,000 • Start: September 2025

We are looking for someone whose faith is alive, whose imagination is wide, and whose heart is genuinely for the people of Moseley. You don't need to have all the answers — you need to be the kind of person who asks the right questions, stays curious, builds trust slowly and purposefully, and helps others discover what God might be doing right where they are.

Faith & Values	Essential	Desirable
A mature, living Christian faith expressed in prayer, compassion, and daily life	✓	
Genuine commitment to the values of inclusion, equality, safeguarding, and social justice	✓	
Alignment with the ethos, theology, and mission of the United Reformed Church	✓	
A contemplative or reflective spiritual practice that sustains missional life		✓

Knowledge & Experience	Essential	Desirable
Recognised theological training, or training in Pioneer Ministry recognised by the URC or a partner denomination (training may be undertaken concurrently while in post)	✓	
Experience of building meaningful relationships across different ages, cultures, and backgrounds	✓	
Experience of initiating or leading new community or faith-based projects from the ground up		✓
Knowledge of the social, cultural, and neighbourhood dynamics of Moseley and wider Birmingham		✓
Experience in intercultural, interfaith, or community development work		✓

Skills & Abilities	Essential	Desirable
Ability to listen well and discern where God is at work in a community before acting	✓	
Confidence in leading worship and spiritual gatherings in a range of contexts and styles	✓	

Strong collaborative skills — able to work alongside elders, congregations, and community partners without needing to lead from the front	✓	
Ability to experiment, reflect, learn from failure, and adapt — without needing certainty before starting	✓	
Skills in documentation and sharing learning for the benefit of the wider Synod		✓

Personal Qualities	Essential	Desirable
Genuinely at home in the neighbourhood — willing to be a visible, present, unhurried figure in community life	✓	
A collaborative, adaptable approach — comfortable with ambiguity and open to shared leadership	✓	
Resilient and emotionally grounded — able to sustain the work through periods of uncertainty	✓	
Creative and imaginative — always asking what else might be possible	✓	
Committed to their own spiritual, theological, and professional development	✓	

We welcome applications from people of all backgrounds and particularly encourage those under-represented in URC ministry, including individuals from Black, Asian and Minority Ethnic communities, LGBTQ+ candidates, and those living with disabilities.

How to Apply

Application pack: urcwestmidlands.org.uk | Email: moderators@urcwestmidlands.org.uk

Closing date: *Thursday 2 July 2025* | Interviews: *Tuesday 21 July 2026*