Dear applicant,

Thank you for downloading this applicant pack; we are delighted that you are interested in the Youth Engagement Project Worker role with the West Midlands Methodist District! Inside this pack you will find more information about the role and how to apply, as well as an introduction to the District.

The District is committed to the development of Youth and Intergenerational Ministry and seeks to create opportunities for young people to grow in their discipleship and as young leaders in the church. This role forms part of the Young Adult Mission Placement Scheme (YAMPS), a national programme of the Methodist Church that provides paid mission and development opportunities for young adults aged 18-30. YAMPS is designed to help young adults explore faith, vocation, ministry and service while developing valuable skills, experience and confidence in a supportive environment. Further information can be found on the Methodist Church website by clicking here.

The purpose of the Youth Engagement Project Worker role is to create meaningful relationships with young people and their leaders, help to build a sense of belonging across the District and deepen the involvement of young people in District events. The postholder will work with colleagues in the District Mission Team and senior leaders to ensure that children and young people are represented and included at District events including Amplify, the District Youth Weekend, and Bloom, the District Intergenerational Festival Day.

For an informal discussion about this role contact Lisa Murphy, District Secretary, by emailing secretary@wmmethodists.org.uk. To apply, please complete the application form available at www.wmmethodists.org.uk and email it to info@wmmethodists.org.uk before the closing date.

We look forward to receiving your application!

About Us

The West Midlands Methodist District is formed of nearly 300 churches grouped in 20 circuits across Shropshire, Staffordshire, Sandwell and Dudley, Wolverhampton, Birmingham, Worcestershire, Warwickshire, and Herefordshire.

Churches and circuits in the District serve communities in rural, inner city, market town, suburb and city centre settings from the Welsh Marches to Tamworth and Stafford to Evesham, including the cathedral cities of Hereford, Worcester, Lichfield and Coventry, and the whole of the West Midlands conurbation.

Members in the District are diverse in ethnicity and languages, social and economic status, sexual orientation and gender identity, age and background, theological and political belief, and yet all are called to explore and live the way of Jesus together.

Amplify



Amplify is a weekend for 8-18 year olds associated with churches in the District. The weekend includes a jam-packed programme including outdoor activities, games, craft, worship and lots more.

In 2027 the Amplify weekend will take place over the weekend 5-7th March at Whitemoor Lakes, and the theme will be 'Joys and Sorrows', in keeping with the Methodist Church's Presidential theme for the year. We'll explore the highs and lows of life together through stories, discussions, games and activities in two different age streams. Find out more about Amplify on the District website by clicking here.

Bloom

Bloom is the District Festival, a day event where all are invited to come together for a day of faith, fun and community.



Featuring live music performances, inspiring workshops and thought-provoking talks, the day is packed with a variety of opportunities to think deeply about faith and discipleship.

Woven throughout the day are opportunities to pray and worship in a variety of ways, and the day concludes with Holy Communion. There are also plenty of opportunities to spend time with friends and make new ones over cups of tea or craft activities, and to enjoy delicious food from one of the food stalls. Read the write up from the 2026 Festival here on the District website by clicking here.

Youth Engagement Project Worker Job Description

Reports To	District Secretary
Location	Hybrid- home working with travel to in-person meetings and events
Remuneration	£14.10 per hour. All reasonable expenses will be reimbursed.
Hours	21 per week on average, to be worked flexibly.
Contract	Fixed term until 16th July 2027.

Role Purpose and Objectives

The District is committed to the development of Youth and Intergenerational Ministry and seeks to create opportunities for young people to grow in their discipleship and as young leaders in the church.

The purpose of this role is to create meaningful relationships with young people and their leaders, help to build a sense of belonging across the District and deepen their involvement in District events.

The postholder will work with colleagues in the District Mission Team and senior leaders to ensure that children and young people are represented and included at District events including Amplify, the District Youth Weekend, and Bloom, the District Intergenerational Festival Day.

Duties and Responsibilities

Relationship Building

- Making contact with and visiting groups at key times around Amplify and Bloom.
- Build and maintain relationships with young people and leaders.
- Meet regularly with the Mission Team and subgroups in the planning of Amplify, Bloom and District Synod.
- Through active invitation, encourage participation in District activities and opportunities.
- Act as a point of contact and continuity between key events.

Event Engagement

- Assist in planning and delivering Amplify and Bloom activities, creating and adapting session resources for use during visits to local groups.
- Assist venue teams and programme leaders at events.
- Welcome and support participants (particularly children and young people) during events.
- Facilitate sessions involving children and young people.

Discipleship and Faith Development

- Encourage the spiritual growth of young people both through events and their local groups.
- Lead or contribute to worship, reflection and discussion.
- Model Christian discipleship in interactions.
- Support the Methodist values and mission of the District.

Intergenerational Ministry

- Promote meaningful interactions between generations.
- Work with the Bloom team to integrate Amplify themes into Bloom's programming and activities.

Communication and Administration

- Proactively contact and follow up with groups attending events.
- Support the promotion of further opportunities and ensure an invitation is offered.
- Maintain appropriate records and communication with leaders and participants.
- Feedback and report on work through written and spoken reports.
- Take part in reflective evaluation of work.

Other information about the role

The employee will not have line management or budgetary responsibilities. They will be responsible for attending regular meetings with their line manager, mentor and the training sessions provided for them within the YAMPS programme.

It is essential that the employee is available for the following events:

- 5th-7th March 2027 – Amplify – District Youth Residential Weekend
- 24th April 2027 – Spring Synod including Presidential Visit
- 12th June 2027 – Bloom – Intergenerational District Festival Day Event

The District is committed to making the placement as accessible as possible, and so reasonable adjustments can be made to facilitate attendance at these events.

The working pattern for this role is 21 hours per week on average, to be worked flexibly in agreement with your Line Manager, including some evenings and weekends. Actual days, start and finish times will be variable in consultation with the employee. The days of the week on which you may be required to work are Monday to Sunday. You will not be expected to work on more than four days in a calendar week.

Opportunities for study and for training will be provided in agreement with your Line Manager.

Person Specification		
Essential	Desirable	Assessment Method
Knowledge and Experience		
Experience of working or volunteering as part of a team.	Experience of working or volunteering in a church or charity context.	A, I
Experience of working with children and/or young people.	Experience of planning activities and facilitating small groups.	A, I, T
Understanding of the Christian faith and a willingness to support the mission of the Methodist Church.	Knowledge of intergenerational ministry or working.	
Skills and Abilities		
Ability to build positive relationships.	Public speaking and presentation skills	A,I, P
Excellent communication skills	Creative facilitation skills.	A, I
Ability to engage with children, young people and leaders.	Ability to lead worship and faith-based discussion.	A, I
Self-motivated – able to work on tasks independently and/or initiate tasks		A, I
Reflective attitude and ability to evaluate work constructively		A, I
Special Qualities or Aptitudes		
Applicants must be aged 18-30 at the start of the placement, as this role is funded through the Young Adult Mission Placement Scheme (YAMPS), which is specifically designed for young adults within this age range.		A
Active member of a Christian church. Given the nature and context of the work it is an occupational requirement that the post holder should be a full member of a church within Churches Together in Britain and Ireland in order to fulfil the main purpose of the post. This post is therefore exempt under Schedule 9 of the Equality Act 2010.		A,I
Willingness to work as part of a team, and able to work flexibly with colleagues.		A, I, R
In agreement with, and willingness to advocate for the Methodist Church's commitment to being an inclusive, evangelistic, justice-seeking church		A, I, R
Committed to on-going personal learning and development		A, I, Q
Ability to attend overnight and weekend events as required for the effective		A,I

performance of the role, with reasonable adjustments provided where needed.		
Ability and willingness to travel across the District.		A, I

Method of Assessment A – Application Form, I – Interview, W – Written exercise, P – Presentation, G – Group exercise, Q – proof of qualification (certificates or transcripts), R - References

Occupational Requirement

This post carries an occupational requirement to be a Christian (in accordance with the Equality Act 2010).

This role is funded by and offered as part of the Methodist Church's Young Adult Mission Placement Scheme, and therefore there is a genuine occupational requirement that the postholder is aged 18-30 at the commencement of the placement, in accordance with the aims and eligibility requirements of the Scheme. For more details please click here to visit the Methodist Church website.

Safeguarding and Safer Recruitment

The West Midlands Methodist District is committed to safeguarding and ensuring the welfare of children, young people and vulnerable adults, and expects all employees and volunteers to share this commitment.

The suitability of all prospective employees will be assessed during the recruitment process in line with this commitment. Any job offer will be subject to the completion of safer recruitment processes including review of references and a DBS check.

How to Apply

Applications should be submitted electronically in Word format by email to info@wmmethodists.org.uk before the closing date and time. CVs will not be accepted.

Closing date for applications: Friday 4th December at 12 noon

Interviews to be held: Wednesday 9th December, in Birmingham or online

Start date: January 2027